**CFA Market Equity Assessment Worksheet**

**Faculty Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Current Salary: $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Rank:** Professor

Associate Professor

Assistant Professor

New Assistant Professor

Lecturer

**Years at Rank at UF: \_\_\_\_\_\_\_\_\_\_\_\_\_**

**2010-11 OSU Faculty Salary Survey Data for SCHOOL OF ART AND ART HISTORY:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Discipline** | **Professor** | **Associate Professor** | **Assistant Professor** | **New Assistant Professor** | **Instructor** |
| 50.0701 Art/Art Studies, General | 104,644 | 72,496 | 58,261 | 49,886 | 43,770 |
| 50.0702 Fine/Studio Arts, General | 87,624 | 68,201 | 54,743 | 51,510 | 40,612 |
| 50.0409 Graphic Design | 87,506 | 67,201 | 50,617 | - | - |
| 50.0703 Art History, Criticism and Conservation | 103,511 | 75,234 | 60,143 | 50,819 | 42,600 |
| 13.1302 Art Teacher Education | 87,509 | 66,398 | 54,271 | 45,000 | - |

UF College of Fine Arts Percentage of 2010-11 OSU Average based on years in rank at UF:

\_\_\_\_\_\_\_\_\_\_\_\_\_%

(See Percentages Chart)

Annual Evaluation Average Merit Score (0-15) \_\_\_\_\_\_\_\_\_\_\_(min. of 14 required for merit adjustment)\*

\*Use the attached Average Merit Score calculation spreadsheet to calculate.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_% (% of OSU Average + 2% Merit adjustment if awarded)

X $ \_\_\_\_\_\_\_\_\_\_\_\_\_ (OSU National Average)

= Recommended 2011 Market Equity Salary: $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***SEND A COPY TO THE DEAN AND THE COLLEGE HR OFFICE***

Dollar amount under market equity recommendation: $

Percentage under market equity recommendation:%