**CFA Market Equity Assessment Worksheet**

**Faculty Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Current Salary: $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Rank:** Professor

Associate Professor

Assistant Professor

New Assistant Professor

Lecturer

**Years at Rank at UF: \_\_\_\_\_\_\_\_\_\_\_\_\_**

**2010-11 OSU Faculty Salary Survey Data for SCHOOL OF MUSIC:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 50.0901 Music, General | 92,749 | 66,957 | 55,872 | 54,252 | 51,697 |
| 50.0902 Music History, Literature and Theory | 80,967 | 61,324 | 50,586 | 53,183 | 36,500 |
| 50.0903 Music Performance, General | 91,851 | 66,870 | 54,748 | 54,000 | 47,915 |
| 50.0904 Music Theory and Composition | 88,795 | 65,508 | 48,037 | 47,000 | - |
| 13.1312 Music Teacher Education | 86,204 | 66,995 | 52,112 | 54,000 | 85,001 |

UF College of Fine Arts Percentage of 2010-11 OSU Average based on years in rank at UF:

\_\_\_\_\_\_\_\_\_\_\_\_\_%

(See Percentages Chart)

Annual Evaluation Average Merit Score (0-15) \_\_\_\_\_\_\_\_\_\_\_(min. of 14 required for merit adjustment) \*

\*Use the attached Average Merit Score calculation spreadsheet to calculate.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_% (% of OSU Average + 2% Merit adjustment if awarded)

X $ \_\_\_\_\_\_\_\_\_\_\_\_\_ (OSU National Average)

= Recommended 2011 Market Equity Salary: $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***SEND A COPY TO THE DEAN AND THE COLLEGE HR OFFICE***

Dollar amount under market equity recommendation: $

Percentage under market equity recommendation:%