**CFA Market Equity Assessment Worksheet**

**Faculty Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Current Salary: $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Rank:** Professor

Associate Professor

Assistant Professor

New Assistant Professor

Lecturer

**Years at Rank at UF: \_\_\_\_\_\_\_\_\_\_\_\_\_**

**2010-11 OSU Faculty Salary Survey Data for SCHOOL OF THEATRE AND DANCE:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 50.0301 Dance, General | 79,863 | 63,806 | 53,452 | 56,004 | 34,667 |
| 50.0501 Drama and Dramatics/Theatre Arts, General | 94,336 | 68,368 | 55,238 | 56,263 | 44,628 |

UF College of Fine Arts Percentage of 2010-11 OSU Average based on years in rank at UF:

\_\_\_\_\_\_\_\_\_\_\_\_\_%

(See Percentages Chart)

Annual Evaluation Average Merit Score (0-15) \_\_\_\_\_\_\_\_\_\_\_(min. of 14 required for merit adjustment)\*

\*Use the attached Average Merit Score calculation spreadsheet to calculate.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_% (% of OSU Average + 2% Merit adjustment if awarded)

X $ \_\_\_\_\_\_\_\_\_\_\_\_\_ (OSU National Average)

= Recommended 2011 Market Equity Salary: $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***SEND A COPY TO THE DEAN AND THE COLLEGE HR OFFICE***

Dollar amount under market equity recommendation: $

Percentage under market equity recommendation:%